

Tatsfield Village Hall

Equal Opportunities Policy

Tatsfield Village Hall Management Committee recognises that everyone has a right to equal treatment and is opposed to discrimination in any form.

Tatsfield Village Hall Management Committee will ensure that:

- No beneficiary, volunteer or contractor will be discriminated against on any grounds whatsoever.
- All members of the community who wish to do so are able to participate in the activities that take place within the hall and to be involved in the management of the hall.
- Any physical constraints limiting access to and use of the Hall's facilities access by any beneficiary with a disability are removed or mitigated as far as is reasonably possible.
- Existing and potential hirers are treated fairly and without prejudice, favour, or discrimination.
- Election and appointment of Trustees is open and conducted without prejudice, favour, or discrimination.

Organisations and individuals using the Hall are expected to:

- Open meetings, events and activities to all members of the community.
- Co-operate with measures introduced by the Committee to promote and reinforce equal opportunities.
- Act against any form of discrimination or use of discriminatory language.
- Act against any form of intimidation, bullying, prejudice or harassment.
- Ensure that nobody who has provided information about discrimination is victimized.

Any known or suspected breach of this policy should be reported to the Chair of the Management Committee.